

# StepUp Board of Director (Volunteer)

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StepUp's vision is a breakthrough in Canadian energy management performance by putting gender equality at the heart of Canada's transition to a low carbon economy. We are seeking all genders to apply to this position so our board reflects the gender equality we strive for in the energy management sector as a whole. Our Mission is to assist organizations involved in energy management to better attract, retain, and advance mid-career women to C-suite and Board positions. More information can be found at

<https://www.linkedin.com/company/stepup-empoweringwomeninenergymanagement/about/>

## Why Join **StepUp's** Board?

1. You will have the opportunity to shape a new organization dedicated to advancing the performance of energy management and the transition to the low carbon economy while helping transform the sector to being more gender equitable.
2. You can leverage your learnings from one industry to apply to this sector.
3. Working with other leaders in the energy management industry on StepUp's Board as well as with our partners, sponsors, members and event attendees, you will expand your network among influential decision makers in this sector.
4. Gain new skill sets through undertaking new roles in "stretch" areas.
5. Further your governance skills as a Director.

## Position Summary

As a member of the Board of Directors, the primary goals of this position are to:

- Leverage your skillset, experience, and network to advance the vision and mission of StepUp
- Contribute to one or more of the organization's key areas of focus (Events, Member Outreach, Sponsorship, Finances, Communications)
- Work with the Board to ensure continuously improving governance structure and processes
- Maintain effective partnerships and communication with the energy management community, StepUp's members and its stakeholders
- Maintain fiscal responsibility, including generating and managing revenue and

approving and monitoring annual budgets

- Attend monthly board meetings, participate in the work of the Board between meetings, and arrive prepared for meetings

## **Desired Qualifications**

We are recruiting up to 3 new Board members – we will be looking for each Director to have at least 2-3 of the qualifications below.

- Passionate and committed to our vision/mission (prerequisite for all Board members)
- Previous Board of Directors Experience, preferably a public corporate board
- Fundraising experience
- Financial expertise
- Managing a membership base
- Legal experience
- Technology/IT/Cybersecurity experience

Note: We are an inclusive organization looking to improve the gender balance and diversity of our Board of Directors.

If you are interested, **please send your CV and a cover letter to [stepupenergy@gmail.com](mailto:stepupenergy@gmail.com) by June 30, 2020.**

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